

PVSC Financial Disclosure

Management & Excluded positions (non-bargaining unit) position salary ranges for the 2023/24 fiscal year. All figures are as of March 31, 2024

	Number of Incumbents	Minimum	Maximum
CEO			
Chief Executive Officer	1	\$280,000	\$310,000
Executive III		\$144,525	\$170,031
Corporate Legal Counsel	1		
VP Innovation & Technology	1		
VP People & Culture	1		
VP Stakeholder Relations & Communications	1		
VP Assets	1		
Director of Assessment	1		
VP, Operations	1		
Executive II		\$131,685	\$154,923
Chief Data Scientist	1		
Director, Commercial Valuation Standards & Portfolio Relations	1		
Executive I		\$121,750	\$143,236
Senior Advisor, Municipal Relations	1		
Manager III		\$110,682	\$130,214
Director of Valuation Standards	1		
Director of Assessment Standards	1		
Professional Senior Specialist/Manager II		\$96,245	\$113,230
Human Resource Manager	1		
Corporate Controller	1		
Senior Specialist, Valuation & Appeals	1		
Assistant Director, Operations	4		
Municipal Account Manager	1		
Professional Specialist/Manager I		\$85,933	\$101,099
Senior Advisor, Learning and Organizational Development	1		
Assistant Manager, IT	1		
Senior Communications Advisor	1		
Subject Matter Expert	3		
Professional Senior/Technical Specialist/Supervisor III		\$76,047	\$89,467
Executive Coordinator	1		
Administrative Specialist/Professional Full Working/Technical Senior/Supervisor II /Manager Entry		\$64,998	\$76,468
Communications Advisor	1		
Human Resources Administrator	1		
Administrative Senior/Supervisor I/Professional Developmental/Technical Full		\$55,554	\$65,357
Legal Assistant	1		
Human Resources Coordinator	1		
Total Incumbents (subject to fluctuations with vacancies during the year)	32		

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Positions within the PVSC that are not outlined above are included in the Nova Scotia Government and General Employees Union (NSGEU) and are subject to bargaining for salary ranges. The table below outlines the positions, the number of incumbents and salary ranges as negotiated between the PVSC and the NSGEU. The salary range is for the 2023-2024 fiscal year.

Position	Number of Incumbents	Minimum	Maximum
Casual Employees*	2	\$18.73	\$25.00
Client Service Representatives (CL18)	10	\$46,233	\$51,729
Valuation Support Assistant (CL20)	2	\$48,982	\$54,477
Team Lead (CL22)	2	\$53,103	\$58,735
Field Assessor (PR7)	8	\$55,046	\$67,490
Research & Statistical Officer 1B (PR7)	1	\$55,046	\$67,490
Computer Services Officer 2B (PR9)	2	\$59,680	\$72,861
Assessor 1, 2 & 3 (PR7, PR11, PR14)	49	\$55,046	\$88,722
GIS Analyst (PR13)	1	\$70,177	\$85,306
Operations Project Coordinator (PR13)	2	\$70,177	\$85,306
Research & Stats Officer 3 (PR13)	3	\$70,177	\$85,306
Planning & Development Officer 2B (PR13)	1	\$70,177	\$85,306
Computer Services Officer 3 (PR14)	2	\$72,861	\$88,722
Technical Lead (PR14)	2	\$72,861	\$88,722
Senior Commercial Assessors (PR17)	5	\$85,306	\$100,191
Computer Services Officer 4 (PR17)	1	\$85,306	\$100,191
Total Incumbents (subject to fluctuations with vacancies during the year)	93		

*The PVSC hires casual employees from time to time for research, co-op work terms, etc.